

St. Philip's Episcopal Church - Uvalde  
2023 Budget - 2023 Actual - 2024 Budget

|                                |                |  | 2023 Budget          | 2023 Actual          | 2024 Budget          |
|--------------------------------|----------------|--|----------------------|----------------------|----------------------|
| <b>Ordinary Income/Expense</b> |                |  |                      |                      |                      |
|                                | <b>Income</b>  |  |                      |                      |                      |
|                                |                | <b>Pledges</b>                           | <b>\$ 248,520.00</b> | <b>\$ 240,482.00</b> | <b>\$ 251,764.00</b> |
|                                |                | <b>Pledges - Overage</b>                 | <b>\$ -</b>          | <b>\$ 60,635.98</b>  | <b>\$ -</b>          |
|                                |                | <b>Unpledged</b>                         |                      |                      |                      |
|                                |                | <b>Plate</b>                             | <b>\$ 10,000.00</b>  | <b>\$ 11,820.41</b>  | <b>\$ 10,000.00</b>  |
|                                |                | <b>Unpledged - Other</b>                 | <b>\$ 30,000.00</b>  | <b>\$ 42,710.00</b>  | <b>\$ 30,000.00</b>  |
|                                |                | <b>Total Unpledged</b>                   | <b>\$ 40,000.00</b>  | <b>\$ 54,530.41</b>  | <b>\$ 40,000.00</b>  |
|                                |                | <b>Total Income</b>                      | <b>\$ 288,520.00</b> | <b>\$ 355,648.39</b> | <b>\$ 291,764.00</b> |
|                                | <b>Expense</b> |  |                      |                      |                      |
|                                |                | <b>Administration</b>                    |                      |                      |                      |
|                                |                | <b>Diocesan Apportionment</b>            | <b>\$ 60,516.00</b>  | <b>\$ 60,516.00</b>  | <b>\$ 55,020.00</b>  |
|                                |                | <b>Total Administration</b>              | <b>\$ 60,516.00</b>  | <b>\$ 60,516.00</b>  | <b>\$ 55,020.00</b>  |
|                                |                | <b>Buildings &amp; Grounds</b>           |                      |                      |                      |
|                                |                | <b>Church-Repairs &amp; Maintenance</b>  | <b>\$ 4,000.00</b>   | <b>\$ 8,019.32</b>   | <b>\$ 4,000.00</b>   |
|                                |                | <b>Church Property Insurance</b>         | <b>\$ 16,000.00</b>  | <b>\$ 20,623.24</b>  | <b>\$ 23,282.00</b>  |
|                                |                | <b>Rectory-Repairs &amp; Maintenance</b> | <b>\$ 1,500.00</b>   | <b>\$ 439.89</b>     | <b>\$ 1,000.00</b>   |
|                                |                | <b>Total Buildings &amp; Grounds</b>     | <b>\$ 21,500.00</b>  | <b>\$ 29,082.45</b>  | <b>\$ 28,282.00</b>  |
|                                |                | <b>Church Staff</b>                      |                      |                      |                      |
|                                |                | <b>Bookkeeper - salary</b>               | <b>\$ 9,660.00</b>   | <b>\$ 10,469.92</b>  | <b>\$ 9,660.00</b>   |
|                                |                | <b>Communications Director</b>           | <b>\$ 17,825.00</b>  | <b>\$ 21,418.40</b>  | <b>\$ 19,000.00</b>  |
|                                |                | <b>Contract Labor - Organist</b>         | <b>\$ -</b>          | <b>\$ 325.00</b>     | <b>\$ -</b>          |
|                                |                | <b>Employee Bonus</b>                    | <b>\$ 7,100.00</b>   | <b>\$ 7,100.00</b>   | <b>\$ 7,400.00</b>   |
|                                |                | <b>Employee Pension matching</b>         | <b>\$ -</b>          | <b>\$ 1,514.34</b>   | <b>\$ 1,547.00</b>   |
|                                |                | <b>Employee Pension w/o match</b>        | <b>\$ 3,732.00</b>   | <b>\$ 3,301.35</b>   | <b>\$ 3,796.00</b>   |
|                                |                | <b>Janitors</b>                          | <b>\$ 14,900.00</b>  | <b>\$ 15,630.11</b>  | <b>\$ 14,900.00</b>  |
|                                |                | <b>Nursery</b>                           | <b>\$ 4,000.00</b>   | <b>\$ 3,655.73</b>   | <b>\$ 4,000.00</b>   |
|                                |                | <b>Organist - salary</b>                 | <b>\$ -</b>          | <b>\$ -</b>          | <b>\$ -</b>          |
|                                |                | <b>Payroll Taxes</b>                     | <b>\$ 5,710.00</b>   | <b>\$ 6,641.68</b>   | <b>\$ 6,385.00</b>   |
|                                |                | <b>Secretary - salary</b>                | <b>\$ 17,325.00</b>  | <b>\$ 17,912.17</b>  | <b>\$ 18,500.00</b>  |
|                                |                | <b>Sexton</b>                            | <b>\$ 7,380.00</b>   | <b>\$ 10,045.00</b>  | <b>\$ 10,000.00</b>  |
|                                |                | <b>Workers' Compensation Insurance</b>   | <b>\$ 1,200.00</b>   | <b>\$ 471.00</b>     | <b>\$ 1,000.00</b>   |
|                                |                | <b>Total Church Staff</b>                | <b>\$ 88,832.00</b>  | <b>\$ 98,484.70</b>  | <b>\$ 96,188.00</b>  |

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|  |  |   | 2023 Budget         | 2023 Actual         | 2024 Budget         |
|--|--|---|---------------------|---------------------|---------------------|
|  |  | <b>Contract Labor-Supply Clergy</b>       |                     |                     |                     |
|  |  | Contract Labor-Supply Clergy              |                     |                     |                     |
|  |  | Supply Clergy-Housing & Meals             |                     |                     |                     |
|  |  | Supply Clergy-Travel Allowance            |                     |                     |                     |
|  |  | <b>Total Contract Labor-Supply Clergy</b> |                     |                     |                     |
|  |  |   |                     |                     |                     |
|  |  | <b>Contract Labor-Yardman</b>             |                     |                     |                     |
|  |  | Leah Byrd                                 | \$ 2,400.00         | \$ 2,400.00         | \$ 2,400.00         |
|  |  |   |                     |                     |                     |
|  |  | <b>Operating Expenses</b>                 |                     |                     |                     |
|  |  | Advertising                               | \$ 1,000.00         | \$ 128.02           | \$ 500.00           |
|  |  | Bank Service Charges                      |                     | \$ 31.40            | \$ -                |
|  |  | Computers & Office upgrades               | \$ 2,000.00         | \$ 4,582.00         | \$ 2,000.00         |
|  |  | Copier Expense                            | \$ 4,000.00         | \$ 4,434.01         | \$ 4,500.00         |
|  |  | Janitorial supplies                       | \$ 5,000.00         | \$ 5,391.99         | \$ 5,500.00         |
|  |  | Kitchen                                   | \$ 500.00           | \$ 384.96           | \$ 500.00           |
|  |  | Mileage - Office/Maintenance              | \$ 600.00           | \$ -                | \$ 600.00           |
|  |  | Office supplies                           | \$ 1,800.00         | \$ 1,294.17         | \$ 1,800.00         |
|  |  | Postage                                   | \$ 400.00           | \$ 510.00           | \$ 500.00           |
|  |  | Technology                                | \$ 3,500.00         | \$ 1,245.86         | \$ 2,000.00         |
|  |  | Telephone                                 | \$ 2,500.00         | \$ 2,621.52         | \$ 2,500.00         |
|  |  | Utilities                                 | \$ 23,000.00        | \$ 25,860.51        | \$ 25,000.00        |
|  |  | <b>Total Operating Expenses</b>           | <b>\$ 44,300.00</b> | <b>\$ 46,484.44</b> | <b>\$ 45,400.00</b> |
|  |  |   |                     |                     |                     |
|  |  | <b>Outreach</b>                           |                     |                     |                     |
|  |  | Episcopal Relief Foundation               |                     |                     |                     |
|  |  | Food Pantry Project                       | \$ 12,000.00        | \$ 12,000.00        | \$ 12,000.00        |
|  |  | Lamplighters                              |                     |                     | \$ -                |
|  |  | Rainbow Room (Philip's Closet)            | \$ 1,000.00         | \$ 999.12           | \$ 1,000.00         |
|  |  | Rector's Discretionary Account            | \$ 1,400.00         | \$ 1,401.36         | \$ 1,400.00         |
|  |  | <b>Total Outreach</b>                     | <b>\$ 14,400.00</b> | <b>\$ 14,400.48</b> | <b>\$ 14,400.00</b> |
|  |  |   |                     |                     |                     |
|  |  | <b>Rector</b>                             |                     |                     |                     |
|  |  | Rector - Cell Phone                       | \$ 900.00           | \$ 900.00           | \$ 900.00           |
|  |  | Rector - Continuing Education             | \$ 1,000.00         | \$ 444.72           | \$ 1,000.00         |
|  |  | Rector - Discretionary Expenses           | \$ 1,000.00         | \$ 2,312.75         | \$ 2,000.00         |
|  |  | Rector - Health Insurance                 | \$ 17,236.00        | \$ 17,323.92        | \$ 18,208.40        |
|  |  | Rector - Health Savings Account           | \$ 4,905.00         | \$ 4,904.98         | \$ 4,905.00         |

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|  |  |  | 2023 Budget           | 2023 Actual           | 2024 Budget           |
|--|--|--|-----------------------|-----------------------|-----------------------|
|  |  | <b>Rector - Housing Equity Allowan</b> | \$ 3,000.00           | \$ 3,000.00           | \$ 3,000.00           |
|  |  | <b>Rector - Life Insurance</b>         | \$ 252.00             | \$ 252.00             | \$ 252.00             |
|  |  | <b>Rector - Pension Premium</b>        | \$ 18,970.00          | \$ 19,496.98          | \$ 18,970.00          |
|  |  | <b>Rector - Salary</b>                 | \$ 70,800.00          | \$ 70,800.00          | \$ 70,800.00          |
|  |  | <b>Rector - Travel Expenses</b>        | \$ 2,500.00           | \$ 3,018.08           | \$ 2,500.00           |
|  |  | <b>Rector - Utility Allowance</b>      | \$ 3,700.00           | \$ 3,692.40           | \$ 3,700.00           |
|  |  | <b>Total Rector</b>                    | <b>\$ 124,263.00</b>  | <b>\$ 126,145.83</b>  | <b>\$ 126,235.40</b>  |
|  |  |  |                       |                       |                       |
|  |  | <b>Special Events</b>                  |                       |                       |                       |
|  |  | <b>Diocesan Council</b>                | \$ 1,000.00           | \$ 2,065.06           | \$ 2,000.00           |
|  |  | <b>Parish Retreat</b>                  |                       |                       |                       |
|  |  | <b>Special Events - Other</b>          | \$ 600.00             | \$ 997.72             | \$ 1,000.00           |
|  |  | <b>Total Special Events</b>            | <b>\$ 1,600.00</b>    | <b>\$ 3,062.78</b>    | <b>\$ 3,000.00</b>    |
|  |  |  |                       |                       |                       |
|  |  | <b>Spiritual Formation</b>             |                       |                       |                       |
|  |  | <b>Acolyte</b>                         | \$ 250.00             | \$ 206.48             | \$ 250.00             |
|  |  | <b>Adult</b>                           | \$ 500.00             | \$ 451.94             | \$ 500.00             |
|  |  | <b>Altar Guild</b>                     | \$ 1,500.00           | \$ 2,953.90           | \$ 2,000.00           |
|  |  | <b>Choir and Music</b>                 | \$ 1,000.00           | \$ 1,948.22           | \$ 1,500.00           |
|  |  | <b>Children and Youth Program</b>      | \$ 250.00             | \$ 27.80              | \$ 250.00             |
|  |  | <b>Invite - Welcome - Connect</b>      | \$ 500.00             | \$ -                  | \$ 500.00             |
|  |  | <b>Total Spiritual Formation</b>       | <b>\$ 4,000.00</b>    | <b>\$ 5,588.34</b>    | <b>\$ 5,000.00</b>    |
|  |  |  |                       |                       |                       |
|  |  | <b>Total Expense</b>                   | <b>\$ 361,811.00</b>  | <b>\$ 386,165.02</b>  | <b>\$ 375,925.40</b>  |
|  |  |  |                       |                       |                       |
|  |  | <b>Net Ordinary Income (Loss)</b>      | <b>\$ (73,291.00)</b> | <b>\$ (30,516.63)</b> | <b>\$ (84,161.40)</b> |